

## Whitelands Academy Careers Strategy

At Whitelands, careers information, advice and guidance is embedded into the curriculum in all years from 7 -11. The majority of careers education is delivered through the comprehensive tutoring programmes, which are supplemented by several Immersion Days throughout the year.

The Careers Lead for the school works closely with the Careers & Enterprise Company and the Enterprise Advisor in order to provide employer contact and opportunities to experience the workplace and wider world of work.

The events listed below are available to all students and are an outline of what is offered. A comprehensive break down by each year group is provided on the school website called 'Years 7-11 Plans'. All activities are intended to give our students a broad and impartial exposure to careers and encourage them to have high aspirations in accordance with the eight Gatsby Benchmarks. A summary of careers activities is below:

Year Group	When	Activity
Year 7	Terms 1-6	<ul style="list-style-type: none"> <li>• Tutor Programme</li> <li>• PSHE Curriculum</li> </ul>
	Term 6	<ul style="list-style-type: none"> <li>• Immersion day to include skills and careers routes</li> </ul>
Year 8	Terms 1-6	<ul style="list-style-type: none"> <li>• Tutor Programme</li> </ul>
	Term 6	<ul style="list-style-type: none"> <li>• Immersion day to include workplace experiences</li> </ul>
Year 9	Terms 1-6	<ul style="list-style-type: none"> <li>• Tutor Programme</li> <li>• Stem-related careers talk</li> <li>• Students may book appointments for 1:1 careers guidance as required</li> <li>• Opportunities Bulletin via Careers VLE</li> </ul>
	Term 3	<ul style="list-style-type: none"> <li>• Careers based Immersion Day for options including Staff and Alumni inspirational talk – Assembly format and employer encounters.</li> </ul>
Year 10	Terms 1-6	<ul style="list-style-type: none"> <li>• Students may book appointments for 1:1 careers guidance as required</li> <li>• Opportunities Bulletin via Careers VLE</li> </ul>
		<ul style="list-style-type: none"> <li>• Tutor Programme</li> </ul>
		<ul style="list-style-type: none"> <li>• Careers Immersion Day including Career Fayre</li> <li>• University visits</li> </ul>

Year Group	When	Activity
Year 11	Terms 1-6	<ul style="list-style-type: none"> <li>All students offered 1:1 careers guidance and follow up sessions if required to complete applications.</li> <li>Stem-related careers talk</li> <li>Opportunities Bulletin via Careers VLE</li> </ul>
	Term 1	<ul style="list-style-type: none"> <li>Mentoring programme</li> <li>Post-16 provider Open Events</li> </ul>
	Term 2	<ul style="list-style-type: none"> <li>LT Interviews</li> <li>Study Higher – Revision Conference (Oxford Brookes University)</li> <li>Immersion Day – session on post 16 confidence and career pathways</li> </ul>
	Terms 3-5	<ul style="list-style-type: none"> <li>Independent Careers Guidance Counsellor will continue to support students in the preparation for Post 16 external interviews.</li> <li>PPE review – Feb 2018 – Assembly to review PPE's and link to future next steps</li> <li>External Speaker – Motivational speaker to discuss motivation and aspirations</li> </ul>

Further information regarding careers can be obtained by contacting the Careers Lead, Mr. A Cush at [acush@whitelandsacademy.org](mailto:acush@whitelandsacademy.org)

**Date of review: Sept 2022**